

POLICY ADG

Board of Education Las Cruces Public Schools

Related Entries: ADG-R, KB, KB-R, KCB, KCB-R

Responsible Office: Superintendent

SHARED LEADERSHIP

I. PURPOSE

To ensure that shared leadership is utilized throughout the district's organizational structure and during decision-making.

II. BACKGROUND

Shared leadership allows for stakeholder input in problem solving and in actions taken to achieve success and to reach common goals. It is, therefore, the School Board's belief that shared leadership shall be evident in district operations through the collaboration of personnel, students, parents, and community members. Shared leadership shall support improved student achievement and effective delivery of programs and services. It is essential that members of the community are encouraged, supported, and recruited to contribute time, knowledge, and ideas for the benefit of the educational process.

III. POSITION

- A. The Superintendent will ensure that two-way collaboration of district personnel, students, parents, and community members is utilized through school groups such as, but not limited to, certified and classified employee bargaining units (NEA-LC & CSEC-LC), School Improvement Teams; parent School Advisory Councils and special committees or task forces.
- B. Stakeholders' ideas, interests, and concerns shall be considered and valued in decision-making processes.
- C. The Board of Education and Superintendent will ensure community involvement by utilizing opportunities for input such as, but not limited to, hearings, forums and public comment at School Board meetings.
- D. The Superintendent will ensure that school principals establish and maintain regular and ongoing two-way communication with families and the community.
- E. Nothing in this policy shall preclude the identification and creation of other appropriate avenues of communication by district personnel,

students, parents, and community members for development of policies, programs, short- and long-range planning, and activities of the schools.

III. REVIEW

This policy shall be reviewed on an ongoing basis in accordance with the Board of Education policy review process.



Board of Education, President

January 15, 2013

Date Approved

History: *Formerly Policy 101; Revised as Policy 180, adopted 9.17.02; Revised 10.07.03; Revised 9.2.08; Revision Jan. 15, 2013 and rescind #180*

Legal Reference: