

POLICY BDD

Board of Education Las Cruces Public Schools

Related Entries: CBC
Responsible Office: Board of Education

BOARD-SUPERINTENDENT RELATIONSHIP

I. PURPOSE

The Board of Education is committed to maintaining a successful relationship with the Superintendent. The Board recognizes that the duties and authority of the Board and of the Superintendent are set by law and that the Board brings diverse views, experiences and interests, and community representation, for setting School District goals and priorities through its policies. The Superintendent brings expertise and ability to translate the Board's overall goals into concrete, workable plans and to carry out the Board's policies.

II. POSITION

- A. Development and approval of policies are the most important function of a School Board and the execution of these policies should then be the function of the Superintendent. The execution of Board policies related to the administration of the Las Cruces Public Schools is therefore, the responsibility of the Superintendent. The Superintendent shall then be held responsible by the Board for results.
- B. The Board shall require the Superintendent to maintain an instructional program to meet the diverse needs of students.
- C. The Board shall require the Superintendent to provide a program of special education for exceptional children that follows all applicable federal and state statutory and regulatory requirements.
- D. The Board shall hold the Superintendent responsible for the efficient organization, administration and supervision of the entire school system.
- E. The Board shall require that the Superintendent continually evaluate the educational process of the School District and shall periodically report these results to the Board of Education for its review and action.
- F. Board members shall refer persons making complaints about the schools, or any phase of the schools' operation, to the Superintendent. The Superintendent shall report back to the entire Board at his or her earliest opportunity as to the status and actions taken by the Administration with regard to complaint referred to the Superintendent.

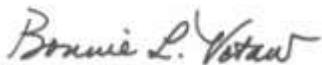
- G. Equally important in a successful Board-Superintendent relationship is for both parties to know what is expected of the Superintendent and the Board. The Board shall, therefore, promulgate policies related to the Superintendent's powers and responsibilities. [see Policy CBC Superintendent Powers and Responsibilities]
- H. The Board shall require the Superintendent to administer the School District in such a manner as to ensure that the Las Cruces Public Schools is an equal employment opportunity employer and that only the best qualified applicants are hired for the School District's programs and operations. The Board shall work collaboratively with the Superintendent on the development and formulation of proper personnel policies for the effective administration of the School District, and the Superintendent shall keep the Board informed of his or her employment practices.
- I. In compliance with state regulation and district policy, the school board delegates to the Superintendent the authority necessary to administer, supervise and operate the school district; and to promulgate the policies and regulations necessary to do so. In the delegation of that responsibility, the Board recognizes that some of the duties assigned for the operation of the school district are solely those of the Superintendent and/or his/her designee. The Board further recognizes that it retains sole responsibility for specific duties as outlined in state statute. The board additionally recognizes that the Superintendent and the School Board share responsibility in some instances. The Superintendent's interpretation of these separate and joint responsibilities, in all actions taken, shall be consistent with duties set forth for the Superintendent and for the Board under state or federal law, and in full compliance with school district policy.

III. REVIEW

This policy shall be reviewed on an ongoing basis in accordance with the Board of Education policy review process.

History: New Policy

Legal Reference: 22-5-14 NMSA 2003; 22-5-4 NMSA 1978



Board of Education, President

Oct. 21, 2008

Date Approved