

POLICY CBD **Board of Education**
Las Cruces Public Schools

Related Entries: CBD-RA, CBA, CBC, CBI
Responsible Office: Superintendent

SUPERINTENDENT CONTRACT

I. PURPOSE

It is the intent of the Board of Education that the Superintendent of Schools shall be employed pursuant to contract and shall administer the affairs and the programs of the district as provided by law and Board policy.

II. POSITION

- A.** The Board may offer the Superintendent a multi-year contract not to exceed three years, or as otherwise permitted under State law. However, three Superintendent job performance evaluation sessions shall be held annually regardless of whether the superintendent has a multi-year contract.
- B.** The Superintendent's salary and benefits shall be determined annually by the Board and shall be approved during an open meeting of the School Board.
- C.** The Superintendent's contract shall denote the requirement of an annual evaluation process.
- D.** The Superintendent's contract shall be signed by the Superintendent. It shall be the intent of the Board that the Superintendent's contract also be signed by all members of the Board. In the event an individual Board member is unable to sign the document, the individual Board member may waive his or her signature on the contract. The contract shall be legally binding if signed by the Superintendent and approved by a major vote of the Board at a duly called open meeting of the Board and signed by either the President of the Board or signed by three members of the Board of Education.

III. REVIEW

This policy shall be reviewed on an ongoing basis in accordance with the Board of Education policy review process.



6/19/18

Board of Education, President

Date Approved

History: Formerly Policy 190, Superintendent of Schools; Adopted 9.17.02; Revised 11.04.03; 12.18.07; 6.19.18

Legal Reference: NMSA 1978 Section 22-10A-21B; Counsel Review 11.9.07, 12.11.07, 6.12.18