

POLICY GAB

Board of Education Las Cruces Public Schools

Related Entries: GAB-R

Responsible Office: Associate Superintendent for Operations

Applicable To: Union Certified Employees Union Classified Employees Non-Union Employees
 All Employees

CODE OF ETHICAL RESPONSIBILITY

I. PURPOSE

To ensure that all personnel within the Las Cruces Public Schools are held to standards of acceptable ethical behavior and professional conduct.

II. BACKGROUND

- A. The Las Cruces Public Schools Board of Education is committed to the “Code of Ethical Responsibility of the Education Profession,” and its provisions, as detailed in New Mexico Administrative Code, 6.60.9.
- B. Both the code of ethics and standards of professional conduct are intended to provide a valuable framework of personal ethics to assist educators and administrators in their interaction with colleagues, students and parents.

III. POSITION

- A. Annually, all new certified employees, or any other employee providing education-related services in a school who holds a license, shall be notified of, and provided access to, the Code of Ethical Responsibility of the Education Profession, which includes a Code of Ethics, NMAC 6.60.9.8, and Standards of Professional Conduct, NMAC-6.60.9.9.
 - 1. Although the Code of Ethical Responsibility is applicable, as written, to licensed school personnel, all LCPS employees shall comply with the same principles as outlined in the Code of Ethics and the Standards of Professional Conduct sections.
- B. All licensed educators shall comply with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. §1232g, 34 C.F.R. Part 99, the Individuals with Disabilities Education Act, 20 U.S.C. §1401 *et seq.*, 34 C.F.R. Part 300, the

Mental Health and Developmental Disabilities Code §43-1-10, NMSA 1978, the Inspection of Public Development Records Act §14-2-1 *et seq.*, NMSA 1978 the Public School Code, §22-1-8, NMSA 1987 and the Children's Code, §32A-2-32, 32A-4-3, NMSA 1978.

- C. The Superintendent of Schools shall promulgate a regulation for the enforcement of this policy.

IV. REVIEW

This policy shall be reviewed on an ongoing basis in accordance with the Board of Education policy review process.



Board of Education, President

October 19, 2010

Date Approved

History: Formerly Policy 202, Revised 1.22.95, 10.17.00, 9.18. 2001; 2.18.2003; 10.19.10

Legal Reference: 6.60.9 NMAC; 20 U.S.C. Section 1232g, 34 C.F.R. Part 99; 20 U.S.C. Section 1401 *et seq.*, 34 C.F.R. Part 300; §43-1-10, NMSA 1978; §22-1-8, NMSA 1987; §32A-2-32, 32A-4-3, NMSA 1978